

COMMUNITY CARE OF CENTRAL WISCONSIN
Board Meeting Minutes: Approved

DATE: August 20, 2008
PLACE: Central Wisconsin Airport, Conference Room A
TIME: 3:00 – 5:45 PM
PRESENT: Patricia Arnold, Jean Bitner, Jim Clark, Ken Day, Peter DeSantis, Peter Hendler, Lonnie Krogwold, Keith Langenhahn, Janis Ribbens

EXCUSED:

OTHERS PRESENT: Dean Dietrich, Jim Canales, Lucy Runnells, Mark Hilliker, Jody Zuege, Kate Norby, Jean Klingenmeyer, Jeff Jester, Houston Parish, Barb Saddison, Linda Leitner, and Donna Rozar, Linda Weitz, Steven Bantz, Kathy Kruse, John Chrest, Kathy Roetter

1. The meeting was called to order at 3:00 PM by Chairperson Ken Day.
2. Notice of this meeting was provided to Marathon, Portage and Wood County Clerks; major newspapers of Wausau, Marshfield, Wisconsin Rapids, and Stevens Point; the CCCW Website and the CCCW Listserv.
3. Public Comments: The following individuals addressed the Board asking for recognition of the unions who represent current long-term care employees in the three counties of Portage, Marathon and Wood: Jean Klingenmeyer, Jeff Jester, Houston Parish, Barb Saddison, Linda Leitner, and Donna Rozar. Others who addressed the Board included: Linda Weitz – explained her long time support of Family Care and disappointed the Board has not recognized that the Family Care model is dependent on the skills of the nurse and social workers who authorize services. Further explained that staff is devastated and unsure if they will have employment with CCCW. Urged the Board to do whatever it takes to ensure that CCCW has a skilled workforce. Steven Bantz – Urged the Board to consider the impact that personnel unrest is having on consumers. Kathy Kruse – Asked the Board to understand that the human resource process to date has been discouraging for staff.
4. Motion by Jim Clark, seconded by Janis Ribbens to approve the July 23, 2008 minutes. Motion carried; approved without change.
5. Modifications to the agenda: Item Seven (approval of leases) will be addressed during the administrative report.
6. Administrative report
 - a. A summary table of proposed facilities in Wausau, Wisconsin Rapids and Marshfield were presented by Lucy Runnells and Jim Canales. Discussion ensued. Peter Hendler motioned to move forward with leasing of the proposed facilities; seconded by Lonnie Krogwold. Motion carried.
 - b. Jim Canales shared a response to sent to Wood County administrative staff who are advocating for a date certain enrollment into CCCW and

recognition of the effects of current CCCW Room and Board policy on individuals being served through waivers in Wood County.

- c. Jim Canales shared an updated version of the implementation plan with the Board.
 - d. A letter from Sinikka Santala, DHS Administrator, congratulating CCPC on their 2006 Pay for Performance project was provided to the Board.
7. Approval of lease(s) for office space in Wausau, Wisconsin Rapids, and Marshfield – lease proposals approved (see 6a). Facility locations: Wausau – 1200 Lake View Drive; Marshfield – 1700 Laemle Avenue; Wisconsin Rapids – 2810 9th Street South
 8. Discussion/approval of continued engagement with TMG for Board development activities. Motion by Jim Clark to invite Don Percy of TMG back to continue with the second session of Board development/Policy Governance; seconded by Peter Hendler. Motion carried.
 9. Lonnie Krogwold read the roll call vote to go into closed session pursuant to Wis. Stats., Sec. 19.85(1)(c), (e), (f) for the purpose of discussion of employment of employees over which the Board exercises responsibility, deliberating specific public business whenever competitive or bargaining reasons requires a closed session, and conferring with legal counsel who is rendering legal advice on potential litigation the Board may become involved in, including;
 - a. Approval of closed session minutes.
 - b. Discussing employee hiring, classifications, and setting forth parameters for wages and benefits.Request by Wood County chair to allow Donna Rozar, Wood County Supervisor to remain in closed session. Request denied. Peter Hendler and Peter DeSantis voted no to the vote to enter into closed session; all others voted Aye. Motion carried.
 10. Return to open session.
 11. Announcements as a result of closed session actions: Motion to authorize voluntary recognition of OPEIU and AFSCME for employees of CCCW and to direct administration to proceed with appropriate steps to implement that decision. Motion carried.
 12. Next meeting date and agenda – the Board agreed to meet for Board development on September 3, 2008 from 4-7:30 PM in conference room A of CWA, Mosinee. This meeting will include a Board development activity (4-7PM) followed by a 30 minute closed session Board meeting.
 13. Motion by Keith Langenhahn, seconded by Janis Ribbens to adjourn at 5:45 PM. Motion carried.